



# **Murrumbidgee Country Club Incorporated (Inc)**

## **BY-LAWS**

These By-Laws support the Rules of the Club and other policies authorised by the Board and are binding on all Members, staff and visitors to the Club.

These By-Laws are authorised by the Board in accordance with the Rules of the Club and can only be revised or repealed by the Board or by a General Meeting of Club Members.

**Document Control**

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**Summary of Changes**

| Version | Details                                                                                                                                                     | Author | Date            |
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| 1.0     | Original                                                                                                                                                    | MCC    | Nov 2021        |
| 2.0     | Approved by Board                                                                                                                                           | MCC    | 20 Nov 2025     |
| 2.1     | Updated to incorporate Membership Application approvals. (4.8 & 4.9)                                                                                        | MCC    | 15 January 2026 |
| 2.2     | Updated to align with Member approved Rules of the Club.                                                                                                    | MCC    | 26 May 2026     |
| 2.3     | Updated to align with Gender Block Time extension – from 48 to 72 hours – approved 19 <sup>th</sup> February 2026 Board meeting<br>Clause 7.19 (b) adjusted | MCC    | 3 July 2026     |

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## 1 INTRODUCTION

- 1.1 Rule 65 of the Murrumbidgee Country Club's (Club) Rules of the Club enables the Board to make and administer By-Laws. These By-Laws are in effect the policies which deal with the day-to-day management and operations of the Club.
- 1.2 These By-Laws as reviewed and amended must at all times remain consistent with the Rules of the Club. To the extent of any inconsistency, the Rules of the Club take precedence.
- 1.3 The By-Laws reference appropriate Sections of the Rules of the Club to ensure Members understand the basis on which they are made and amended over time.

## 2 DEFINITIONS AND INTERPRETATION

- 2.1 Definitions of words and terms set out in these By-Laws have the same meaning as in they appear in the Rules of the Club. For any other word or term in these By-Laws, the ordinary dictionary meaning of words applies.
- 2.2 The rules concerning interpretation set down in the Rules of the Club must be applied at all times when interpreting these By-Laws.

## 3 MEMBERSHIP

- 3.1 The categories of membership offered by the Club to Members or to persons applying for membership are set out in Table A below.
- 3.2 The Board may review the classes of membership from time to time and report on this at a Director Finance Briefing.
- 3.3 Playing and voting rights for membership classes are as follows:

**Table A: Membership Categories and Classes**

| Category                             | Classes                      | Vote & hold Board position | Play in golf competitions | GA Handicap established & maintained | No green fees payable (except for Course Utilisation Fee) |
|--------------------------------------|------------------------------|----------------------------|---------------------------|--------------------------------------|-----------------------------------------------------------|
| <b>Full Golf Membership (Voting)</b> |                              |                            |                           |                                      |                                                           |
|                                      | Life Member                  | Y                          | Y                         | Y                                    | Y                                                         |
|                                      | 7 and 5-Day Playing Members  | Y                          | Y                         | Y                                    | Y                                                         |
|                                      | Sponsor                      | Y                          | Y                         | Y                                    | Y                                                         |
|                                      | Intermediate B (22-25 Years) | Y                          | Y                         | Y                                    | Y                                                         |
|                                      | Intermediate A (18-21 Years) | Y                          | Y                         | Y                                    | Y                                                         |
|                                      | Members for Life             | Y                          | Y                         | Y                                    | Y                                                         |

| Category                            | Classes                 | Vote & hold Board position | Play in golf competitions | GA Handicap established & maintained | No green fees payable (except for Course Utilisation Fee) |
|-------------------------------------|-------------------------|----------------------------|---------------------------|--------------------------------------|-----------------------------------------------------------|
|                                     | Masters Members         | Y                          | Y                         | Y                                    | Y                                                         |
|                                     | Family Members          | Y                          | Y                         | Y                                    | Y                                                         |
| <b>Golf Membership (non-Voting)</b> |                         |                            |                           |                                      |                                                           |
|                                     | Lifestyle               | N                          | Y                         | Y                                    | Y                                                         |
|                                     | Junior (13-17 Years)    | N                          | Y                         | Y                                    | Y                                                         |
|                                     | Sub-Junior (8-12 Years) | N                          | Y                         | Y                                    | Y                                                         |
|                                     | Staff Members           | N                          | Y                         | Y                                    | Y                                                         |
|                                     | Dormant Members         | N                          | N                         | Y                                    | N                                                         |
|                                     | Absentee Members        | N                          | N                         | N                                    | N                                                         |
| <b>Social Members (non-Voting)</b>  |                         |                            |                           |                                      |                                                           |
|                                     | Honorary                | N                          | N                         | N                                    | N                                                         |
|                                     | Social                  | N                          | N                         | N                                    | N                                                         |
|                                     | Interim                 | N                          | N                         | N                                    | N                                                         |

Note: Honorary, Temporary, and Reciprocal Members are entitled only to those facilities and amenities of the Club as determined by the Board from time to time.

Note: Temporary Members are not entitled to participate in the management, business and affairs of the Club in any way.

### Life Members

- 3.4 Life Membership is the highest award available to recognise the distinguished and exceptional contribution of individuals to the Club. It exists to recognise the valuable contribution of individuals to the current and future existence of the Club. Election of Life Members is set out in Rule 18 of the Rules of the Club.
- 3.5 The following criteria are provided as a guide to assist with determining whether a Member has met or exceeded the requirements for the awarding of Life Membership. A person being nominated will be expected to have met or to have exceeded these criteria across multiple areas.
- (a) Has rendered special service to the MCC for at least ten (10) years.
  - (b) Has been a Financial Member of MCC for an extended period and must have been a substantially active MCC Member for this period.
  - (c) Has provided a valuable contribution to the MCC for an extended period, where this contribution has provided an undeniable and significant benefit to the MCC.

- (d) Has performed in roles that have greatly contributed to the performance of the MCC. These may have been with roles on the Board, providing volunteer work on the golf course, providing volunteer work at the golf clubhouse, assisting with fund raising, assisting with social activities, assisting with sub- committees, or representing the MCC in a formal or social capacity.
  - (e) May have represented the MCC with distinction in golfing related events in the local area, state or national levels.
  - (f) Has demonstrated an attitude and demeanor that reflects dedication to the values of the MCC including good sportsmanship and community spirit.
  - (g) Has been regarded as a role model within the MCC and displayed valued leadership.
  - (h) Must not have any recorded breaches of the Code of Conduct during their MCC membership.
- 3.6 Meeting these criteria requirements does not provide automatic grounds for the granting of Life Membership and restrictions may apply. Granting a Life Membership is a balancing exercise, with the previous criteria being provided as guidance. Each nomination should be treated separately and not as a comparison to other Life Membership.
- 3.7 No more than two (2) Members shall be made Life Members in any financial year.
- 3.8 Any (Full Golf Membership) Member may nominate another Member for Life Membership. The nomination must include a written statement summarising the service rendered by the nominee.
- 3.9 Life Members have the same entitlements as a 7-day Playing Member.

#### **7-Day Playing Members**

- 3.10 Are entitled to use the Clubhouse and golf course and may play in all competitions organised by the Club on any day of the week.
- 3.11 Are entitled to invite other players with a registered handicap to play in competitions, subject to the Member's guest having a registered Golf Australia handicap and the approval of the relevant Captain or the General Manager.
- 3.12 Are entitled to any reciprocal arrangements the Club has in place.

#### **5-Day Playing Members**

- 3.13 Have the same entitlements as 7-Day Playing Members with the following exceptions:
- (a) All golf (social or competition) played on a Saturday and/or Sunday will attract a green fee.

- (b) Can only place their name on the Saturday and/or Sunday timesheet on the Thursday before the competition (excluding special events as determined by the Board from time to time).
- (c) May be required to pay a higher fee for special events if the event requires play on a Saturday and/or Sunday.

#### **Intermediate Members**

- 3.14 Intermediate A Members (18-21 age range) and Intermediate B Members (22-25 age range) receive an annual fee concession as approved by the Board.
- 3.15 Eligibility for Intermediate A and Intermediate B membership is determined by the Member's date of birth as of the first day of the Club's financial year. Proof of age is required to gain access to this category of membership.
- 3.16 Have the same entitlements as a 7-Day Playing Member.

#### **Members for Life**

- 3.17 Members for Life are those Members who accepted a one-off opportunity to pay an upfront fee for lifetime membership of the Club.
- 3.18 The Club will excuse the Member from paying the Annual Membership Fee for the life of the Member.
- 3.19 Members for Life are still required to pay other charges or levies as approved by the Board, such as the course utilisation charge, house credit fee or cart registration fee.
- 3.20 Have the same entitlements as a 7-Day Playing Member.
- 3.21 These memberships are not transferrable.

#### **Masters Members**

- 3.22 Masters Members receive an annual fee concession as approved by the Board.
- 3.23 To receive the concession, Members must be 7-Day Playing Members with full voting rights, be aged 75 or over, and have been Members of the Club for at least twelve (12) months. Proof of age is required to gain access to this category of membership.
- 3.24 There is no payment plan attached to this category of membership. The Annual Membership Fee must be paid upfront.

#### **Family Members**

- 3.25 Family Members receive an annual fee concession as approved by the Board.
- 3.26 To receive this concession, two (2) or more 7-Day Playing Members must live at the same address. The concession applies to each of those (7-Day Playing) Family Members.
- 3.27 Proof of address is required to gain access to this category of membership.

- 3.28 There is no payment plan attached to this category of membership. The Annual Membership Fee must be paid upfront.

### **Lifestyle Members**

- 3.29 Lifestyle Membership is a points-based membership with Members provided a specified number of points.
- 3.30 Lifestyle Members must pay the applicable annual membership as determined by the Board. The annual subscription will include 150 credit points, with additional 50 credit points able to be purchased as determined by the Board.
- 3.31 Each time a Lifestyle Member books a tee time, credit points are deducted from their account on the basis of the following table.

#### **Credit Table**

|                                                            |          |
|------------------------------------------------------------|----------|
| Wednesday & Saturday Competition                           | 7 Points |
| Tuesday, Sunday, Public Holiday & Ron Skipper Competitions | 5 Points |
| 9-Hole Competitions                                        | 3 Points |
| Social Golf                                                | 2 Points |

- 3.32 Access to timesheets is five (5) calendar days prior to the event, unless otherwise determined by the Board.

### **Junior Members**

- 3.33 Junior Members are aged from 13 to 17 and receive an annual fee concession. They have the same playing entitlements as a 7-Day Playing Member but are not entitled to vote.

### **Sub-Junior Members**

- 3.34 Sub-junior Members are aged from 8 to 12 and receive an annual fee concession. They have the same playing rights as a 7-Day Playing Member but must be accompanied by an adult when playing competition. They are not entitled to vote.

### **Staff Members**

- 3.35 The Board may grant Staff membership to employees of the Club and employees of the MCC Golf Shop, including the Club's Golf Professionals.
- 3.36 Memberships granted under this By-Law are terminated immediately upon the Member ceasing employment with the Club or the Golf Shop or no longer the Club's Golf Professional.

### **Honorary Members**

- 3.37 The Board may grant Honorary membership to persons not covered within the meaning of other categories or classes.

### **Dormant Members**

- 3.38 Dormant Members are those of various playing categories who cannot for any reason play golf and whose status as a Dormant Member has been approved by the Board.
- 3.39 This category of membership has no playing or voting rights and the Club does not maintain a Dormant Member's handicap.
- 3.40 Members in this category will be granted playing membership subject to the approval of the Board. They do not have an automatic entitlement to return to a 5- or 7-Day Playing Member category but may do so if the Club's limit on Member numbers has not been reached.
- 3.41 Members must remain in this category for a minimum of six (6) months and pay the appropriate fee as determined by the Board.

### **Social Members**

- 3.42 Social Members are those persons over the age of 18 years who have nominated and been accepted as a Social Member. They may only have use of the Clubhouse.

### **Interim Members**

- 3.43 Interim Members receive an annual fee concession as set by the Board following completion of a Club conducted golf clinic provided by the Club's PGA Professional. The Club will make an offer to each eligible participant.
- 3.44 The annual fee payable is until 30 June (non pro rata).
- 3.45 Members in this category must make a decision to upgrade for the new financial year. The membership cannot be renewed.
- 3.46 Interim Members do not have playing or voting rights and the Club does not maintain a Golf Australia Handicap for them.

### **Temporary Members**

- 3.47 The General Manager or delegate may grant temporary membership to a visitor for up to seven (7) days. The Board may set a fee for this category.
- 3.48 A suitable notice indicating the period of temporary membership will be issued for identification purposes.

### **Reciprocal Members**

- 3.49 A reciprocal club is one which has signed an agreement with the Club to allow Members the privileges of membership at the reciprocal club for short visits.
- 3.50 Members from a reciprocal club may only assume the class of membership to which they would be entitled having regard to the length of time and class of membership that they have enjoyed as Members of the reciprocal club.
- 3.51 Reciprocal Members will be required to pay any fees the Board may determine, and as agreed within any terms of agreement between the reciprocal clubs.

- 3.52 The Board may at its own discretion limit the number of reciprocal Members admitted to the Club at any one time.
- 3.53 Reciprocal membership may only be granted to people who live at least 150 kilometres from the MCC Clubhouse.

#### **Membership Limits**

- 3.54 The Board will monitor and determine membership limits for the various classes, taking into account course capacity and peak playing times, and strategic priorities.
- 3.55 The total number of Full Golf Membership (Voting) shall not exceed 1000 unless amended by the Board in accordance with this clause.
- 3.56 Membership limits will be reviewed regularly by the Board and may be adjusted at the Board's discretion.
- 3.57 When limits are reached, a waitlist system will be implemented. The Board will communicate any changes to membership limits to all Members in a timely manner.

#### **Membership Waitlist**

- 3.58 When membership limits for any category are reached, a waitlist system will be implemented. Priority on the waitlist will be determined by the date of application.
- 3.59 The Board may determine a non-refundable fee will apply for inclusion on the waitlist.
- 3.60 The Board will notify applicants of their status and any changes in a timely manner.

#### **Membership eligibility, Classification, Rights, or Concessions Dispute**

- 3.61 A Member who wishes to dispute a decision regarding membership eligibility, classification, rights, or concessions must submit their concern in writing to the General Manager within 30 days of the decision.
- 3.62 The General Manager will review the dispute and may consult with relevant Board members or committees. The Member will be notified of the outcome in writing within 30 days of submission.
- 3.63 If the Member is not satisfied with the outcome, they may appeal in writing to the Board within 14 days of receiving the decision. The Board will consider the appeal at its next scheduled meeting and provide a final written decision.
- 3.64 The decision of the Board is final. The Board will ensure that all disputes are handled fairly, impartially, and in accordance with the Rules of the Club and By-Laws.
- 3.65 All disputes and their outcomes will be recorded and retained by the Club for a minimum of five years.

#### **4 NOMINATION, ANNUAL SUBSCRIPTION FEES AND OTHER FEES**

- 4.1 Nomination for membership must be made on the application form issued by the Club. Any nomination fee must be paid at the time of making the application.
- 4.2 The Nomination and Annual Subscription Fees are determined by resolution of the Board.
- 4.3 For categories with concessions (including Sub-Junior, Junior, Intermediate, Masters, Family categories), proof of eligibility must be provided to the satisfaction of the Board.
- 4.4 Where a transfer of membership is approved from one category to another category of membership for which a higher level of subscription exists, the higher category of membership will not be effective until the Member has paid the difference between the respective categories of membership. Payments will be made on a pro rata basis.
- 4.5 A Member who changes to a lesser category of membership, subject to approval from the Board may be entitled to a credit for the difference in Annual Membership Fees.
- 4.6 Competition and course utilisation charge as determined by the Board are payable on registering to play.
- 4.7 All membership application require formal Board approval. The Board reserves the right to not accept an application for membership.
- 4.8 Further to 4.7, the General Manager can provisionally accept a Membership application on behalf of the Board, providing the applicant all relevant membership rights (except voting rights) until the application is considered at the next Board Meeting.
- 4.9 If the Board does not formally accept an application in accordance with 4.7, the provisional membership will be withdrawn immediately with the applicant reimbursed in full for any Nomination Fee and Subscription paid.

#### **5 DISCLOSURE OF PERSONAL INFORMATION**

- 5.1 The Club will use the personal information collected for the purpose(s) for which it was disclosed at the time of collection.
- 5.2 Generally, the Club will use and disclose your personal information for the following purposes:
  - (a) To provide the services you have requested from the Club.
  - (b) To provide a service to you.
  - (c) To register you for clinics, lessons, rounds and events at the Club.
  - (d) For direct marketing of our products and services (we will always provide you with the opportunity to decline any further marketing communications).

- 5.3 Personal information will not be sold to companies for mailing purposes.
- 5.4 Personal information will only be disclosed to relevant authorities if there is a legal requirement including a threat to an individual's life, health or safety or public health or safety.
- 5.5 The Club holds personal membership information on a cloud-based database. Any information provided (e.g. name, address, date of birth, contact details) is to be protected.
- 5.6 Individual Members must not use the personal information of other Members for personal gain or to send unsolicited messages/information not authorised by the Club.
- 5.7 Further information can be found in the Club's Privacy Policy.

## **6 SURVEILLANCE**

- 6.1 The Club undertakes surveillance activity in accordance with the following Acts:
  - (a) Privacy Act 1998 (Commonwealth of Australia).
  - (b) Workplace Privacy Act 2011 (ACT).
  - (c) Listening Devices Act 1992 (ACT).
- 6.2 Surveillance cameras are installed in and around the Clubhouse, Golf Shop, teaching facility, driving range, cart sheds, and course for the primary purposes of ensuring safety, security, and compliance with Club policies.
- 6.3 Clear signage will be displayed to notify members, staff, service providers, contractors and visitors that they may be under surveillance.
- 6.4 Surveillance footage is securely stored and access is restricted to authorised personnel only. Footage will be retained for a period determined by the Board, after which it will be securely deleted unless required for ongoing investigations or legal purposes.
- 6.5 Members and staff may request access to footage involving themselves by submitting a written request to the General Manager. Requests will be considered in accordance with privacy laws and Club policy.
- 6.6 Surveillance records may be used for investigating security incidents, managing behaviour, monitoring capacity, and enforcing Rules of the Club, By-Laws and policies. Any disciplinary action arising from surveillance will follow the procedures outlined in the Rules of the Club and relevant legislation. Any disciplinary action arising from surveillance will follow the procedures outlined in Rule 28 of the Rules of the Club and relevant legislation.

## **7 COMPETITION ADMINISTRATION**

- 7.1 Competitions are to be conducted under the Rules of Golf as approved by the Royal and Ancient Golf Club and Golf Australia, and any Local Rules and Temporary Local Rules made by the Match Committees.
- 7.2 All competitions are under the control of the respective Match Committees or the Club Professional and will be run in accordance with the Men's and Women's Golf Procedures.
- 7.3 The Men's and Women's Match Committees may alter the date, cancel or vary any competition.

### **MiScore Scoring/Hard Copy Scorecards**

- 7.4 The Club encourages use of the MiScore application for scoring all golf competitions. Hard copy scorecards are available from the Golf Shop should a Member choose not to use the application.
- 7.5 All MiScore competition data is entered through the application and must be submitted at the end of the round.
- 7.6 All hard copy scorecards must be signed by the player and their marker and entered manually into the touch screen computers in the Clubhouse.

### **Pace of Play**

- 7.7 The Club aims to ensure that competition rounds are played within an appropriate timeframe, for the benefit and enjoyment of all Members.
- 7.8 All players must play in accordance with Rule 5.6b of the Rules of Golf and Pace of Play Guidelines determined by the Club's Match Committees. This includes playing at a prompt pace while preparing to play a stroke, moving between strokes, and moving from the green to the next tee.
- 7.9 To assist players, the Match Committees have issued the following practical tips to ensure competitions are played at a reasonable pace:
  - (a) Keep up with the group in front.
  - (b) The first person to reach the tee hits off first, regardless of who has 'the honour'.
  - (c) Enter your score in 'MiScore' or mark card after you have hit off or while you are waiting for others in your group to hit off.
  - (d) Play when ready and out of turn when practical and safe to do so.
  - (e) Rake a bunker for your playing partner if it will help them move more quickly.
  - (f) If your group is falling behind the group in front, the first two (2) players to putt out should move to the next tee, get ready and tee off if safe to do so.

- 7.10 It is a group's responsibility to keep up with the group in front and to maintain their position in the field. The gap between groups should be no more than seven (7) minutes, in accordance with the 7-minute gap between tee times.

#### **Tee Times Bookings**

- 7.11 Members present in the Clubhouse can book tee times through the online booking process from 5 pm on the Thursday week prior to the weekend competitions.
- 7.12 Members accessing the online timesheets from a location other than the Clubhouse can book tee times from 7pm on the Thursday week prior to the weekend competition.
- (a) 7-day Playing Members, including Life Members, Members for Life, Intermediate, Junior and Sub-Junior Members, have priority on Saturday and Sunday.
  - (b) 5-Day Playing Members may not book on the timesheet until the Thursday before the competition and are required to pay the applicable green fee.
- 7.13 Members present in the Clubhouse can book tee times through the online booking process from 5pm on the Tuesday week prior to the Wednesday, Thursday and Friday week competitions.
- 7.14 Members accessing the online timesheets from a location other than the Clubhouse can book tee times from 7pm on the Tuesday week before the Wednesday, Thursday and Friday week competitions.
- 7.15 A Member can book themselves and no more than three (3) other eligible players on the timesheet.
- 7.16 Lifestyle Access to timesheets is 5 (five) calendar days prior to the event, unless otherwise determined by the Board.
- 7.17 Platinum and Gold Sponsors, as part of their Sponsorship benefits from the Club may be provided access to timesheets prior to Members being provided access. Sponsors can book up to four eligible players (including themselves) on the timesheet.

#### **Gender Block Tee Times**

- 7.18 The Board may approve gender block tee times during competition or social fields. Block competition times as determined from time to time have priority.
- 7.19 The Saturday competition field currently has 32 women-only allocated tee times which are rotated through timeslots in both the morning and afternoon fields.
- (a) These tee times are allocated as a Special Measure under Australian Human Rights legislation to address the historic underrepresentation of women and girls in golf and to encourage their participation.

- (b) These timeslots become available to all Members at 7pm (72 hours after being released online from a location other than the Clubhouse).

- 7.20 Women are able to put their names down in any spot on the timesheet from 5pm Thursday the week before the competition opens.

#### **Green Course (Short Course) Timesheet**

- 7.21 Members present in the Clubhouse can book tee times through the online booking process from 5pm on the Tuesday week prior to the Thursday Green Course competition.
- 7.22 Members accessing the online timesheets from a location other than the Clubhouse can book tee times from 7pm on the Tuesday prior to the Thursday Green Course competition.

#### **Seniors' Timesheet**

- 7.23 Members present in the Clubhouse can book tee times through the online booking process from 5pm on the Tuesday week prior to the Friday Seniors' competition.
- 7.24 Members accessing the online timesheets from a location other than the Clubhouse can book tee times from 7pm on the Tuesday week prior to the Friday week Seniors competition.

#### **Failure to show**

- 7.25 Any Member who fails to attend at their booked competition time may be asked to show cause why further action should not be taken. Further action may include but is not limited to:
  - (a) Requirement to pay the competition fee before being permitted to play in any subsequent competition.
  - (b) Suspension of playing rights for a period determined by the relevant Match Committee and ratified by the Board.

#### **Multi Tee Format**

- 7.26 The Club has adopted a multi-tee format for most competitions, with Members having the option of playing the Blue, White, Red or Purple courses.
- 7.27 Members' daily handicaps will be adjusted according to the rating of the course on which they choose to play.
- 7.28 Members must advise which course they will play by registering their choice either at the Golf Shop or through the MiScore app, before the start of competition.
- 7.29 The multi-tee format is not available for the Men's Monthly Medal and Men's Honour Board Event competitions.
- 7.30 Players may still opt to play a different course than that which applies to Monthly Medal or Honour Board competitions, however they will not be eligible to win a Medal or Honour Board Event.

- 7.31 The multi-tee format is available for the Women's Monthly Medal competitions.
- 7.32 The multi-tee format will not be available for Honour Board events or other special events as determined by the Women's and Men's Captains.

**Calling up on par 3 holes**

- 7.33 Playing golf involves inherent risks, including the risk of being struck by a golf ball. Players have the option of calling up on the 9th and 13th par 3 holes.
- 7.34 Any player exercising this option must follow due process and congregate in the appropriate position as outlined by the on-course signage.

**Cheating and Dishonest Conduct**

- 7.35 Cheating, defined as any deliberate act of dishonesty or deception intended to gain an unfair advantage in Club competitions or activities, is strictly prohibited.
- 7.36 The Men's and Women's Match Committees are responsible for investigating any allegations of cheating or dishonest conduct in accordance with the Rules of Golf and Club By-Laws.
- 7.37 Where cheating is substantiated, appropriate penalties may be imposed as provided for in the Rules of Golf and the Club's disciplinary procedures. Serious or repeated incidents must be referred to the Board for further action.
- 7.38 All Members are expected to uphold the principles of integrity, fair play, and sportsmanship at all times.

**8 VISITING PLAYERS**

- 8.1 On specified invitation days, Members may invite up to three (3) guests to play, as long as they are Members of another golf club and hold a Golf Australia handicap.
- 8.2 On all other competition days, Members of other golf clubs may not play without the permission of the appropriate Captain or General Manager
- 8.3 Subject to their being vacancies, on competition days (excepting for the Friday Open competition) Members of other golf clubs holding a Golf Australia handicap may be added to the timesheet one (1) day prior to the competition.
- 8.4 If a Member's guest has a reason to be added to the timesheet earlier than one (1) day prior to the competition, this must be approved by the appropriate Captain or General Manager.
- 8.5 Visiting players must pay the normal green fee and competition fee, except for invitation days where the normal green fee is waived.

- 8.6 All visiting players, including guests invited by Members, must comply with the Club's dress code, behaviour standards, and all relevant Rules of the Club and by-laws during their time on Club premises and while participating in any Club activities.
- 8.7 Any visiting player who fails to comply with these requirements may be asked to leave the Club premises and may be refused future access at the discretion of the General Manager or Board.
- 8.8 Members inviting guests are responsible for ensuring their guests are aware of and adhere to these standards.

## **9 NON-COMPETITION PLAY AND PRACTICE**

- 9.1 Members wishing to play on a Club competition day but not in the competition, may book a time with the Club Professional outside the block times set aside for the competition.
- 9.2 All Members wishing to play outside competition play must check in at the Golf Shop prior to teeing off. It is up to the discretion of the Club Professional or the Golf Shop Staff as to when a Member can tee off.
- 9.3 All play, other than competition play is to be controlled by the Club Professional in consultation with the General Manager.
- 9.4 Members wishing to play on other than a competition day may do so provided they report to the Golf Shop prior to teeing off and pay any fee in place at the time.
- 9.5 Members must give way to large social group/corporate day bookings.

## **10 GREEN FEE PLAYERS**

- 10.1 Subject to the payment of an appropriate fee, green fee players may arrange to play a round of golf through the Golf Shop.
- 10.2 Green fees players must carry their receipt for the green fee. This receipt must be available for inspection at all times.
- 10.3 Group bookings of twenty (20) or more are to be referred to and confirmed by the Club's Administration Office.
- 10.4 Green Fee players are subject to the same standards of behaviour and dress standards as Members.
- 10.5 Unless authorised by the Golf Shop, Green Fee players cannot play in groups larger than four (4) players.

## **11 GENERAL PLAY**

- 11.1 Course staff have precedence over players at all times.

- 11.2 With the approval of the Men's and Women's Captains or General Manager, professional golfers are permitted to play in normal club competitions but are excluded from Club Championships and other Honour Board events.
- (a) Professional golfers will pay the competition fee that would apply to an amateur player and must play from the blue markers (unless otherwise authorised by the Club Professional or General Manager).
  - (b) Professional golfers with a recognised golf club handicap will play off that handicap. In all other cases they will play off scratch.
- 11.3 Conditions of Play for specific competitions such as Honour Board events will determine matters such as play offs.
- 11.4 Sharing golf clubs is not permitted. All players are required to carry and use a bucket of sand to repair divots. Pitch marks on greens must be repaired.
- 11.5 No more than four (4) players shall hit off together in any competition event without the authorisation of the Club Professional and then only at the end of the field.
- 11.6 The player with the lowest handicap in any group is expected to ensure that all Members observe golf etiquette, particularly in regard to maintaining the group's position in the field.

## **12 STANDING SUB-COMMITTEES**

- 12.1 Under Rule 33 of the Rules of the Club, the Board may delegate a function of the Board to one (1) or more sub-committees.
- 12.2 The duties, responsibilities, powers and limitations of the Standing Sub-committees are set out below.
- 12.3 Standing Sub-committees do not have the power to commit funds without Board endorsement, with the ultimate decision-making resting with the Board.
- 12.4 Each Standing Sub-committee must meet at a minimum on a quarterly basis.
- 12.5 There are currently seven (7) Standing Sub-committees accountable to the Board for all decisions and actions:
- (a) Women's Match Committee chaired by the Women's Captain.
  - (b) Men's Match Committee chaired by the Men's Captain.
  - (c) Finance Committee chaired by the Director Finance.
  - (d) Course Committee chaired by the Director Course.
  - (e) House Committee chaired by the Director House.
  - (f) Junior Development Committee chaired by the Director Junior Development.

- 12.6 Nominations to the Standing Sub-committees are invited by a notice in the Clubhouse and electronically through the General Manager's Update as soon as possible after the Annual General Meeting.
- 12.7 The Board approves the membership of all Standing Sub-committees.
- 12.8 The Committees will consist of as many Full Golf Membership Members as the Chair requires and Board approves. The Chairs of the Standing Sub-committees will provide a written report to the Board at each Board meeting.
- 12.9 For clarity, the Board is the final decision maker in all matters and the Sub-committees will undertake their responsibilities within the parameters and decisions of the Board.

#### **Equality and Inclusivity in Committee Membership**

- 12.10 The Club is committed to equality, diversity, and inclusivity in the composition of all Standing Sub-Committees and other committees. All eligible members, regardless of gender, age, background, or other personal characteristics, shall have equal opportunity to nominate for and participate in committee roles
- 12.11 The Board and Committee Chairs will actively encourage broad representation and diverse perspectives in committee membership to strengthen decision-making and reflect the values of the Club community.
- 12.12 Selection and appointment to committees shall be based on merit, commitment, and the ability to contribute positively to the Club, while ensuring fair and transparent processes.

#### **Men's and Women's Match Committees**

- 12.13 The Men's and Women's Match Committees are jointly responsible to the Board for the following:
  - (a) Managing and controlling all golf competitions, excluding competitions run by the Club Professional, the Senior Committee and junior-only events.
  - (b) Developing the Program of Events for the calendar year.
  - (c) Working with the Seniors' Committee in the coordination of Seniors' competitions and events at MCC.
  - (d) Reviewing and determining local rules and match conditions.
  - (e) Reviewing the course indexing as required, based on player statistics and/or changes to the course.
  - (f) Determining and allocating prizes and trophies, subject to the limits provided for in the Amateur Status Rules of Golf.
  - (g) Resolving any protest in connection with a match or competition.
  - (h) Formulating and promulgating Local Rules, including Temporary Rules.
  - (i) Selecting representative teams.

- (j) Investigating breaches of the Rules of Golf and where appropriate imposing appropriate penalties afforded by the Rules of Golf.
- (k) Referring any serious or continuing breach to the Board.
- (l) Providing the General Manager with records of winners of Club Championships and other Honour Board Events.
- (m) Such other matters that may be directed to it by the Board.

12.14 The Women's Match Committee also advises the Board on the participation of women in golf at the Club and any obstacles to their participation.

**Course Committee (previously referred to as the Greens and Grounds Committee)**

12.15 The Course Committee is responsible to the Board for:

- (a) Planning the development of the golf course, including developing a Course Masterplan.
- (b) Advising on and recommending to the Board the prioritisation and budgets for course and course related projects.
- (c) Advising the Board on the implementation of projects approved by the Board, as they relate to the course.
- (d) Advising on and recommending the replacement of major items of equipment used on course.
- (e) Advising the Board on matters relating to the course design and layout including boundaries and out of bounds.
- (f) Working in conjunction with the Match Committees to provide suitable outcomes where there may be crossover on issues between Committees.
- (g) Such other matters as may be directed to it by the Board.

**House Committee**

12.16 The House Committee is responsible to the Board for:

- (a) Planning improvements/refurbishments to the Clubhouse, including developing a Clubhouse and Surrounds Masterplan.
- (b) Advising on and recommending to the Board the prioritisation and budgets for Clubhouse and Surrounds projects.
- (c) Advising on the implementation of projects approved by the Board, as they relate to the Clubhouse and surrounds.
- (d) Advising on the replacement of major infrastructure related to the Clubhouse and surrounds.
- (e) Such other matters that may be directed to it by the Board.

**Finance Committee**

12.17 The Finance Committee is responsible to the Board for:

- (a) Advising on financial management and reporting matters, including financial processes and procedures.

- (b) Each year, preparing and submitting to the Board a proposed Annual Budget that aligns with the Club's Strategic Plan and the General Manager's Annual Business Plan.
- (c) Reviewing the Club's monthly financial reports in a timely manner and making recommendations to the Board as required.
- (d) Monitoring the solvency of the Club and raising any concerns with the President and the Board.
- (e) Reviewing and advising on proposals/papers to the Board which may have financial implications for the Club.
- (f) Reviewing the Club's audited annual financial statements, including meeting with the external auditors, before their presentation to the Board, to ensure they represent a true and fair view of the Club's financial position and performance.
- (g) Such other matters that may be directed to it by the Board.

#### **Junior Development Committee**

12.18 The Junior Development Committee is responsible to the Board for:

- (a) Developing, implementing, monitoring and managing the Junior Development Program to attract junior members to the Club and provide a pathway from golf clinics to membership and competition.
- (b) In consultation with the General Manager, ensure that all Club Professionals, staff and volunteers involved with juniors hold relevant and current ACT Working with Vulnerable People registration.
- (c) In consultation with the Men's and Women's Match Committees, managing and controlling junior-only golfing competitions, excluding competitions run by the Club Professional.
- (d) Resolving of any protest in connection with a junior-only match or competition.
- (e) Selecting and recommending junior scholarship holders to the Board.
- (f) Selecting junior representative teams.
- (g) Providing the General Manager with records of winners of junior-only Club championships and other Honour Board Events.
- (h) Such other matters that may be directed to it by the Board.

12.19 Where possible, the Junior Development Committee will include a Junior Member, recognising that while Junior Members have no general voting rights at the Club their input into issues affecting juniors is invaluable.

#### **Overlap of Responsibilities and Dispute Resolution**

12.20 Where responsibilities of two or more committees overlap, or where there is uncertainty regarding which committee should address a particular issue, the relevant committees shall consult and seek to reach a consensus.

- 12.21 If consensus cannot be reached, the matter shall be referred to the Board for final determination.
- 12.22 The Board's decision on committee responsibilities or dispute resolution shall be final and binding.

### **13 OTHER COMMITTEES/SUB-COMMITTEES**

- 13.1 Under Rule 33 of the Rules of the Club, additional committees/sub-committees may be established by the Board to carry out specific tasks on behalf of the Board.
- 13.2 These committees will have no powers to make decisions, commit funds or enter into agreements.
- 13.3 They will be under the direct management of and will report to the Club President, Vice President, General Manager or delegate.

### **14 SENIORS' GROUP AND COMMITTEE**

- 14.1 The Seniors' Committee, chaired by the Seniors' Captain, conducts golf competitions on Friday mornings for players 55 years and over.
- 14.2 The Seniors' Committee is responsible for:
  - (a) Managing and controlling these senior's golfing competitions through the Men's and Women's Match Committee.
  - (b) Developing the Program of Events for the Seniors' calendar year in consultation with the General Manager.
  - (c) Organising social events and functions for seniors.
- 14.3 Participants in the Seniors' events conducted by the Seniors' Committee must be Members, visitors or guests of the Club in accordance with the Rules of the Club and By-Laws.
- 14.4 The Seniors' Committee is not a Sub-Committee of the Board and is to report on its activities through the General Manager to the Board. The Seniors' Captain is a non-executive position of the Club and is not a member of the Board.
- 14.5 The Seniors' Committee and participants in its competitions and activities must comply with the Rules of the Club, By-Laws and policies of the Club and any directions of the Board or General Manager.

### **15 R&A WOMEN IN GOLF CHARTER**

- 15.1 The Club is committed to women's memberships and has been since its inception.
- 15.2 The Club is a signatory to the R&A Women in Golf Charter demonstrating our commitment to participation and engagement at the Club for women and girls.

- 15.3 The Women's Captain and the General Manager will report to the Board on its level of women and girl membership and participation, as well as the Club's obligations under the R&A Women in Golf Charter.

## **16 INCLUSIVITY**

- 16.1 The Club is committed to fostering a welcoming and respectful environment for all members and guests. Inspired by best practices outlined by Golf Australia and guidance from the Australian Human Rights Commission, we support individuals playing and participating in club activities in accordance with their self-identified gender.
- 16.2 Golf Australia's policies promote fairness, respect, and inclusivity in sport, while the Human Rights Commission emphasizes the importance of non-discrimination and equal opportunity. MCC aims to reflect these principles by ensuring that everyone feels comfortable, valued, and able to enjoy the game of golf free from prejudice or discrimination.

## **17 JUNIOR GOLF**

- 17.1 The Club is committed to encouragement of junior membership and participation.
- 17.2 The Director Junior Development will develop, implement, monitor and manage (with the support of the Junior Development Committee) the Club's Junior Development Program to attract junior members to the Club and provide a pathway from golf clinics to membership and competition.
- 17.3 The Director Junior Development and the General Manager will report to the Board on its level of junior membership and participation, as well as the implementation of the Junior Development Program and action plan.

## **18 FINANCE**

- 18.1 Unless specified in the Budget approved by the Board, no financial commitment, implied obligations to pay, or payments are to be made by the Board of Directors, Members, General Manager or Course Superintendent unless the following procedures are observed:
- (a) At the discretion of the General Manager, the Course Superintendent may authorise purchases to the value of \$10,000. Due diligence must be exercised in all purchases and regular reviews of suppliers conducted.
  - (b) All course and non-course purchase orders valued at more than \$10,000 and less than \$15,000 are to be countersigned by the General Manager, who is to exercise authority for expenditure in accordance with the approved budget, or with the approval of the Board.

- (c) In urgent cases, individual Board Members may authorise purchases to the maximum value of \$5000, provided they are satisfied that the order is urgent and abnormal and that the expenditure is tabled separately at the next Board meeting.
- (d) The General Manager has the delegation to spend up to \$15,000. Due diligence must be exercised in all purchases and regular reviews of suppliers conducted.
- (e) Purchases greater than \$15,000 are to have Board approval and are to be subject to a minimum of three (3) quotations, unless the Board deems otherwise.
- (f) Where an out-of-session agreement to purchase is made by the Board, the General Manager, in consultation with the Director Finance and President will ensure the agreement is ratified at the next Board meeting and the decision is recorded in the Board minutes.
- (g) Numerically controlled purchases must be raised for all course purchases. No payment is to be made to a creditor for course purchases unless the Club is in possession of the purchase order signed by the appropriate authority, together with the appropriate GST compliant tax invoice.
- (h) For non-course purchases, no payment is to be made to a creditor for non-course purchases unless the Club is in possession of appropriate supporting documentation signed by the appropriate authority, together with the appropriate GST compliant tax invoice.
- (i) Whenever possible, the terms of payment accepted by the Club is to be 30 days or longer. Exceptions will occur for creditors who are in a position to impose more stringent payment terms.

#### **Signing of cheques**

- 18.2 Cheques are only to be signed by persons authorised by the Board and recognised by the Bank.
- 18.3 No 'blank' cheques are to be signed.
- 18.4 Cheques are to be signed by the General Manager and countersigned by the Assistant General Manager, Director of Finance, President or Vice President in that order.
- 18.5 The Director Finance, President or Vice President should regularly review purchases prior to payment and countersign cheques with the General Manager.
- 18.6 In all cases, the signatories must be satisfied that the expenditure is either budgeted for, approved by the Board or be of an urgent nature.

## 19 DRESS

- 19.1 When using golfing facilities and on the course, Members, guests, visitors and green fee players must at all times be neat, tidy and presentable and comply with the dress regulations determined by the Board.

| Acceptable                                                                                                                                                                                                                                                                                                                                                                                                 | Unacceptable                                                                                                                                                                                                                                                                                                                                                             |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>• Appropriate golf footwear</li> <li>• Neat &amp; presentable at all times</li> <li>• Collared or turtleneck golf shirts</li> <li>• Predominately white ankle or sports socks</li> <li>• Shorts, Trousers or golf skirts with fitted or elasticised waist bands</li> <li>• Women's sleeveless, collarless golf shirts worn inside or outside waist band.</li> </ul> | <ul style="list-style-type: none"> <li>• Metal spiked shoes</li> <li>• Tracksuit pants</li> <li>• Torn, ripped or soiled clothing</li> <li>• T-Shirt or singlet tops of any kind</li> <li>• Clothing with offensive or inappropriate designs or stamps are not allowed</li> <li>• Board shorts or beach apparel</li> <li>• Football jumpers, shirts or shorts</li> </ul> |

- 19.2 Dress regulation signage will be displayed near the Golf Shop, and other areas as determined from time to time.
- 19.3 The sole interpretation of what is acceptable dress standard is at the discretion of the General Manager or their representative.
- 19.4 When in the Clubhouse and immediate surrounds, Members, guests and visitors must at all times be neat, tidy and presentable.

## 20 BEHAVIOUR

- 20.1 On the course, all players are expected to play in the spirit of the game and conduct themselves according to the standards of conduct outlined in the R&A Rules of Golf. This includes, but is not limited to, acting with integrity, showing consideration to others and taking good care of the course.
- 20.2 Behaviour and language while on Club property must be of an appropriate standard.
- 20.3 Club staff are authorised to ask Members, visitors and/or guests who are considered to be behaving in an offensive manner to leave the Clubhouse and/or course.
- 20.4 Complaints about behaviour can be made to the General Manager, staff, Captains or any Member of the Board.

- 20.5 If the Board or General Manager forms the opinion that a Member or guest's alleged conduct and behaviour has caused or is likely to cause injury to themselves, other Members, guests or staff, is undesirable or not in the best interests of the Club, the Member will be given notice verbally and in writing of the alleged matter, with a suspension of their Membership until the matter can be dealt with according to the disciplinary procedures as outlined in Rule 28 of the Rules of the Club.
- 20.6 The General Manager, Assistant General Manager, any Member of the Board or their representative has the authority to immediately remove from the Club a person engaging in serious incidents of this nature, and to immediately suspend their Club membership.

## **21 ABUSIVE, BULLYING AND/OR HARASSING BEHAVIOUR**

- 21.1 The Club has zero tolerance for abusive, bullying and/or harassing behaviour towards other Members, our staff, contractors or volunteers. This includes, but is not limited to:
- (a) Swearing or shouting.
  - (b) Abusive, aggressive or threatening language (either verbally or in writing).
  - (c) Persistent unconstructive criticism, derogatory remarks and/or rudeness.
  - (d) Personal verbal or written abuse.
  - (e) Unreasonable levels of contact, including but not limited to:
    - i. Making excessive calls and/or sending multiple emails over a short period of time.
    - ii. Repeated and unwarranted contact outside of working hours.
    - iii. Seeking different answers to the same question to multiple Board Members and/or staff.
    - iv. Repeated correspondence on issues that have been previously dealt with by the Board.
- 21.2 Any member, staff, contractor, or visitor who experiences or witnesses bullying, harassment, or abusive behaviour may report the incident confidentially to the General Manager or any Board member. All reports will be investigated promptly and fairly.

### **Harassment**

- 21.3 The Club prohibits all forms of harassment, including but not limited to those based on sex, gender, sexual orientation, race, religion, disability, age, or any other protected characteristic.
- 21.4 Any unwelcome conduct that creates a hostile, intimidating, or offensive environment will not be tolerated
- 21.5 Such harassment has the potential to create a hostile, unwelcoming or

intimidating environment and is in contravention of the Club's core value of being open, friendly and inclusive.

- 21.6 Any person who engages in sexual and/or gender-based harassment will face disciplinary proceedings as outlined in Rule 28 of the Rules of the Club.
- 21.7 The General Manager, Assistant General Manager or any Member of the Board has the authority to immediately remove from the Club a person engaging in serious incidents of this nature, and to immediately suspend their Club membership.

## **22 CLUBHOUSE TRADING HOURS**

- 22.1 The Clubhouse trading hours are set by the Board and may vary from time to time. They may be documented on the Club's website and/or on the Club's noticeboard.

## **23 GAMING MACHINES**

- 23.1 The Club will follow the legislative requirements of the ACT Gambling and Racing Commission in relation to the operation of Gaming Machines.
- 23.2 Staff responsibilities relating to the Club's gaming machines are set out in the Staff Handbook.

## **24 SERVING OF ALCOHOL**

- 24.1 The Club will comply with all applicable laws and licence conditions relating to the sale and service of alcohol, including the Liquor Act 2010 (ACT) and any associated regulations.
- 24.2 Alcohol will only be served by staff or contractors holding current Responsible Service of Alcohol (RSA) certification. Service may be refused to any person who is intoxicated, disorderly, or underage, in accordance with the Club's licence obligations and responsible service protocols.
- 24.3 Minors are not permitted to consume alcohol on Club premises. However, minors may access licenced areas for non-alcoholic service (e.g. soft drinks, meals) in accordance with the Club's liquor licence. The Club encourages respectful and inclusive participation by junior Members, including post-golf socialising with peers. Where required by licence conditions, minors must be supervised by a responsible adult or staff member.
- 24.4 Alcohol will only be served during approved trading hours and in designated areas as determined by the Club's liquor licence and operational policies. The General Manager may restrict service hours or areas at their discretion to ensure compliance or manage risk.
- 24.5 Members and guests must comply with all Club rules regarding alcohol consumption. Breaches—including intoxication, disorderly conduct, or failure to comply with staff directions—may result in disciplinary action under Clause 20 (Behaviour), Clause 6 (Surveillance), and Rule 28 (Disciplinary

Proceedings).

- 24.6 Members and guests must not operate motorised golf vehicles while intoxicated or impaired. Staff may refuse cart access to any person deemed unfit to operate a vehicle safely. Breaches may result in disciplinary action under Clause 25 (Motorised Golf Vehicles), Clause 20 (Behaviour), and Rule 28 (Disciplinary Proceedings).

## **25 MOTORISED GOLF VEHICLES**

- 25.1 Recognising that some golfers may want or need to use a 'motorised cart' to play golf, the Club allows the use of privately owned motorised carts on its course and also maintains a fleet of Club-owned hire carts.

Note: The term 'motorised golf cart' includes golf carts, ride on golf buggies, golf skate caddies or any other motorised golf vehicle.

- 25.2 The Club recognises there are risks involved in operating motorised carts on a golf course and has developed the Murrumbidgee Country Club Motorised Golf Cart Policy, available on the Club website, to minimise those risks for the benefit of all players and visitors to our Club.
- 25.3 The Motorised Golf Cart Policy applies to everyone who operates a motorised golf cart on the course, including passengers and staff of the Club/Golf Shop, whether those carts are privately owned or Club owned hire carts.
- 25.4 Restriction on the use of motorised carts may be made when weather or other conditions are dangerous or make it likely that damage may be caused by their use.
- 25.5 Wherever possible carts must be driven on paths and not within ten (10) metres of tees and greens unless on a designated path.
- 25.6 From time to time, the Club may grant permission for a Member with limited mobility to drive closer to the green and tees, within the marked black lines. Anyone who has been granted this permission, must display the Club supplied orange flag on their cart.

### **Motorised Golf Vehicle Storage**

- 25.7 The Club provides two (2) cart sheds for storing motorised golf vehicles. All carts must be stored in accordance with the Golf Cart Storage Policy, signed prior to storing the vehicle in the shed/s.

### **Motorised Golf Vehicle Registration**

- 25.8 The Club registers all private motorised golf vehicles that are permitted to be used on the course.
- 25.9 The Club currently has a cap of 125 private motorised golf vehicles to be permitted to be used on the course. The Board may increase/decrease the cap at their discretion. When the cap has been reached, Members may have their name placed on a waitlist.

### **Visitor Motorised Vehicles**

- 25.10 Visitors wishing to use their motorised golf vehicles must comply with the Golf Cart Policy including the execution of waivers. The General Manager or Club Professional may refuse or restrict cart access to any visitor if the vehicle is unsuitable, poses a safety risk, or if weather or course conditions warrant.
- 25.11 Visitors operating their motorised golf vehicles must do so responsibly and may be directed by staff at any time. Members inviting guests are responsible for ensuring their guests understand and comply with these requirements.

### **26 DRIVING RANGE & PRACTICE FACILITIES**

- 26.1 The driving range and teaching facility is operated by the Golf Shop. Further information on bookings and operating hours can be found at [www.bidgeegolfshop.com.au](http://www.bidgeegolfshop.com.au). All golf balls for the driving range must be purchased from the Golf Shop.
- 26.2 A short range practice facility including a chipping hole, practice bunker, practice nets and putting green may be used by any Member. Members may use their own golf balls when practicing on these facilities.

### **27 COURSE CLOSURE OR RESTRICTED ACCESS**

- 27.1 At times it may be necessary to close the course due to the state of the course, the prevailing weather conditions or other special circumstances. This action is taken either to prevent damage to the course or to ensure the safety of golfers and other persons on the course.
- 27.2 The Club's current Course Closure Policy outlines the conditions and the procedures for closing the course.
- 27.3 The decision to temporarily close the course may be made by the General Manager, Course Superintendent, Men's or Women's Captain, President or any other Board Member, or the Club Professional in any of the following:

#### **Suspension of Play/Weather Alert System**

- 27.4 In the event of lightning or dangerous weather conditions in the vicinity of the golf course, a warning horn and golf alert system will be activated by the Club Professional.  
  
Note: The golf alert system is a recorded voice message. Stations are located on the front 9, the back 9 and at the Golf Shop.
- 27.5 Upon hearing the horn or golf alert system, all players are to cease play IMMEDIATELY.
- 27.6 When play is suspended, players are to mark and lift their ball in accordance with Rule 5.7d of the Rules of Golf and are not to resume play until the relevant Match Committee or their delegate allows play to resume.
  - (a) If resumption of play is allowed, players who elect to continue playing must complete their round by 5:00pm AEST or 6pm AEDST.

- (b) Incomplete scores will be recorded as a 'No Score Approved' for handicapping purposes.
- 27.7 If play is suspended in general Club events, monthly medals and special trophy events, play will only be restarted if it is determined by the relevant Match Committee that all competitors will be able to complete their rounds before dark or no later than 6:30pm AEDST.
- 27.8 In the case of play not being restarted following a suspension of play, the following will apply:
  - (a) Completed scores will be submitted to GolfConnect for handicapping purposes.
  - (b) Incomplete scores will be recorded as 'No Score Approved' (NSA) for handicapping purposes.
  - (c) Any special single day event, such as Monthly Medal or special trophy events will be rescheduled.
  - (d) A "general" competition will only take place when a minimum of 33per cent of the starting field have completed their round.
  - (e) In any circumstance, competition entry fees will not be refunded.

#### **Extreme Weather**

- 27.9 The Club's Extreme Hot Weather Policy sets out the standards to be implemented when we are faced with extreme hot weather, including measures golfers can take to counter the impact of play in extreme heat conditions.
- 27.10 If on the day of play extreme weather conditions develop, play may be suspended or abandoned at the discretion of the General Manager, Men's or Women's Captain, Golf Professional or their delegate, or the Club President.

#### **28 MOBILE PHONE USE**

- 28.1 Mobile phones may only be used on the course as a scoring device or to measure distances, except in exceptional circumstances.
- 28.2 If, in exceptional circumstances, a player needs to use their mobile phone during play they must first seek approval from their playing partners.
- 28.3 Mobile phones must be operated in silent mode at all times on the course.

#### **29 MEMBER OF THE YEAR**

- 29.1 A Member of the Year must be nominated and seconded by a Board Member and approved by the majority of the Board.
- 29.2 Nominations for Member of the Year must be based on the nominee's outstanding service to the Club during the current and/or previous years.

Note: The nominee cannot be a current Board Member.

- 29.3 The Board reserves the right not to nominate a Member of the Year in any given year.

### **30 CLUB POLICIES**

- 30.1 The following Club policies form part of the Club's By-Laws and must be complied with by all Members, Guests and Visitors of the Club. Copies are available on the Murrumbidgee Country Club website ([www.murrumbidgeegolf.com.au](http://www.murrumbidgeegolf.com.au)) or upon request from the General Manager.

- (a) Dangerous Wealth Policy (June 2024)
- (b) Motorised Cart Policy (August 2023)
- (c) Cart Registration Fee Waiver Policy
- (d) Hot Weather Policy (2026)
- (e) Alcohol Policy
- (f) Course Closure Policy
- (g) Cart Operating Procedures
- (h) Reciprocal Policy (January 2023)
- (i) Competition Credit Fee Policy (January 2023)
- (j) Social Bookings Deposit Policy (January 2023)
- (k) Memorial Planting Policy (July 2024)
- (l) Privacy Policy (Dec 2022)